

**RECRUITING
NOW**

Berrington

**POSITIONS
AVAILABLE**

Como

An exclusive and premium aged care residence, among the best in the world

“A Lifestyle Deserved”. When you walk through the doors of Berrington, you instantly recognise that we do things differently. From the aesthetic and standard of quality, to the staff that greet you, we are like no other place, and we’re on a mission to provide world-class facilities, premium level services and an unmatched lifestyle. We do this to honour our clients and to honour their lives, because it matters. It matters to our clients and to the families that entrust their loved ones to us. And it matters to our high calibre staff that work hard every day to make the Berrington difference; *A Lifestyle Deserved*.

Beyond just quality, we are built on culture

Our commitment goes beyond just creating a place for our clients to live and for you to work and enjoy. We aim to improve the experience consistently. We understand that facilities are important, and that’s why we developed a world-class luxury aged care destination but at Berrington, we are so much more than that. Beyond just quality, we are built on culture, and we are a family.

From the staff we employ and the people we partner with; to the clients who come to call Berrington home and the families that support them; we are all family, and our family culture is built on dignity, respect, quality and care.

These values represent who we are and the attitude we bring to everything we do. We believe these same values are showcased as you walk around Berrington and meet the people who make us who we are. At the end of the day, it all comes back to people, and people define who we are and for what purpose we exist.

We are looking for 124 exceptional people who want to be the best

A Life Deserved

“A Life Deserved” Is as much about you as it is about our clients. Not only have our clients lived exceptional lives and continue to live exceptional lives at Berrington, don’t you deserve an exceptional work life too? Imagine a place where each person and each role is valued and respected as a part of an exceptional team. That place is Berrington.

A Style Deserved

“A Style Deserved” Being part of Berrington is like wearing a badge of honour. Not only do we honour our clients, but we honour each other and the contribution we all make to the team; providing an exceptional life to those around us. Berrington has a feel, a style that people want to be associated with.

A Lifestyle Deserved

“A Lifestyle Deserved” Our team, standards, processes and commitment to excellence are what empower us to expand. Every life we come into contact with is precious and for that reason, every interaction and conversation must be experienced with the utmost dignity, respect and care. You’ll notice that at Berrington, we’re a little different. Whether it is our excellence, passion or just genuine care, you’ll notice it the more you get to know us.

A Career Deserved

“A Career Deserved” Our work is our passion and our passion is our work.
Don’t you deserve a career that you are passionate about and look forward to every single day?

INTERESTED IN FINDING OUT MORE?

Come to one of our information sessions:

	Session 1	Session 2	Session 3	Session 4
Date:	Tuesday 4 th April 2017	Wednesday 12 th April 2017	Tuesday 18 th April 2017	Wednesday 26 th April 2017
Time:	6:30pm	6:30pm	10:30am	10:30am
Where:	Lifestreams Christian Church, Cnr Murray Street and McNabb Loop, COMO			

The careers on offer include:

Berrington Como - Positions on Offer - RECRUITING NOW

Position / Role / Title	No. of Positions Available	Brief Position Description	Minimum Qualification Required	Minimum Experience Required
1. Facility Manager	1 x Fulltime position - Monday to Friday, day shift coverage	Full operational responsibility and accountability for the efficient and effective service delivery of all areas in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems. Reporting to the Berrington Operations Director.	Registered Nurse with Postgraduate qualifications in business	10 years' experience as a clinician and in a management role in residential aged care; including staff supervision and performance management.
2. Concierge Staff	3 x Part-time positions - Monday to Sunday, day shift coverage	Delivery of exceptional customer service, front of house greeting, reception and concierge services to prospective, new and existing clients, visitors, guests and staff. Receiving new enquiries and provision of residential aged care information. Reporting to the Berrington Admissions and Concierge Manager.	Cert III in Administration or Care	1 years' experience in a front line customer service and administration role preferably in an aged care or five star hotel setting.
3. Lifestyle Staff	4 x Part-time positions - 2 x Monday to Friday, day shift coverage; and - 2 x Monday to Sunday, day shift coverage	Delivery of tailored lifestyle and purposeful activities programs to clients at all levels of cognition in group and one on one settings. Reporting to the Berrington Lifestyle Manager.	Cert III in Care or equivalent	1 years' experience in Resident Lifestyle or Activities Services in an aged care setting.
4. Maintenance Staff (Trades)	1 x Fulltime position - Monday to Friday, day shift coverage	Delivery of maintenance service to maintain and enhance buildings and equipment in an environment which is a mix between a large household, a hotel and a health care facility. Reporting to the Berrington Property Manager.	Trades Qualification (in an appropriate trade e.g. Electrician)	5 years' experience in property maintenance; preferably in an aged care environment.

POSITION FILLED
Subiaco Facility Manager Required

Berrington Como - Positions on Offer - RECRUITING NOW

Position / Role / Title	No. of Positions Available	Brief Position Description	Minimum Qualification Required	Minimum Experience Required
5. Hospitality Manager	1 x Fulltime position - Monday to Friday, day shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas of Hospitality including: Catering, Cleaning and Laundry; in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems. Reporting to the Como Facility Manager.	Chef (Cert IV in Commercial Cookery) with Post Graduate qualifications in management or equivalent.	10 years' experience as an in-charge chef in residential aged care with customer service experience in aged care or a related hospitality environment; including staff supervision & performance mgmt.
6. Evening Manager	1 x Part-time position - Monday to Thursday, pm shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems on Evening shift and Public Holidays worked. Reporting to the Como Facility Manager.	Enrolled Nurse with post graduate qualifications in business	10 years' experience as a clinician involved in care plan service delivery with customer service experience and management of an area, shift or part of a facility; preferably in an aged care environment; including staff supervision and performance management.
7. Weekend Manager	1 x Part-time position - Friday, pm shift; and - Saturday & Sunday, long day shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems on Evening shift, Weekends and Public Holidays worked. Reporting to the Como Facility Manager.	Enrolled Nurse with post graduate qualifications in business	10 years' experience as a clinician involved in care plan service delivery with customer service experience and management of an area, shift or part of a facility; preferably in an aged care environment; including staff supervision and performance management.
8. Care Manager	1 x Fulltime position - Monday to Friday, day shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas of Clinical including: OT, Care, Physio, Clinical and Funding; in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems. Reporting to the Como Facility Manager.	Registered Nurse with Post graduate qualifications in business	10 years' experience as a clinician involved in funding, care planning and allied health management; including staff supervision and performance management.

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9. Staff Coordinator	1 x Fulltime position - Monday to Friday, day shift coverage	Staff rostering, allocations, replacements, monitoring, record keeping and assistance with other human resource duties. Administration support to the Facility Manager. Reporting to the Como Facility Manager.	HR Diploma or equivalent.	1 years' experience in a HR and Staff Rostering position; including staff, supervision and performance management.
10. ACFI Coordinator	1 x Fulltime position - Monday to Friday, day shift coverage	Aged Care Funding Instrument assessment, claiming, reconciliation, monitoring and record keeping to maximise and safeguard funding claims at all times for each eligible client. Care planning and assessments. Administration support to the Care Manager. Reporting to the Como Care Manager.	Enrolled Nurse	10 years' experience as a clinician involved in funding, care assessment and care planning; including staff supervision and performance management.
11. Chef	1 x Fulltime position - Tuesday to Saturday, day shift coverage	Planning, preparation and delivery of high quality meals and snacks to meet the specialised dietary requirements of clients and guests including breakfast, morning tea, lunch, afternoon tea, dinner, supper and functions according to food safe standards. Staff supervision. Reporting to the Como Hospitality Manager.	Cert IV in Commercial Cookery	5 years' experience as chef in residential aged care with customer service experience in aged care or a related hospitality environment; including staff, supervision and performance management.
12. In-charge Cook	1 x Part-time position - Sunday & Monday, day shift coverage	Planning, preparation and delivery of high quality meals and snacks to meet the specialised dietary requirements of clients and guests including breakfast, morning tea, lunch, afternoon tea, dinner, supper and functions according to food safe standards. Staff supervision. Reporting to the Como Hospitality Manager.	Cert IV in Commercial Cookery	5 years' experience as an in-charge chef in residential aged care with customer service experience in aged care or a related hospitality environment; including staff, supervision and performance management.

Berrington Como - Positions on Offer - RECRUITING NOW

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13. Occupational Therapist	1 x Part-time position - Tuesday to Friday, day shift coverage	Assessment, planning and delivery of tailored Occupational Therapy programs to clients at all level of cognition in group and one on one settings. Staff management and supervision. Reporting to the Como Care Manager.	Degree qualified Registered Occupational Therapist	5 years' experience as an occupational therapist involved in rehabilitation and lifestyle programmes for the elderly, preferably in an aged care environment; including staff supervision and performance management.
14. Floor Coordinators	3 x Fulltime position - Monday to Friday, day shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas of a floor (approx. 35 clients) in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems. Staff management and supervision. Reporting to the Como Care Manager.	Enrolled Nurse	5 years' experience as a clinician involved in care plan service delivery and low level management of an area, shift or part of a facility; preferably in an aged care environment; including staff supervision and performance management.
15. Physio Therapist	1 x Fulltime position - Monday to Friday, day shift coverage	Assessment, planning and delivery of tailored Physiotherapy programs to clients at all level of cognition in group and one on one settings. Staff management and supervision. Reporting to the Como Care Manager.	Degree qualified Registered Physiotherapist	5 years' experience as a physiotherapist involved in pain management and treatment of the elderly; preferably in an aged care environment; including staff supervision and performance management.
16. Registered Nurses – AM & PM	4 x Positions (a mix of Fulltime and Part-time available) - Monday to Sunday, day and pm shift coverage	Clinical responsibility and accountability for the efficient and effective service delivery of all clinical services in alignment with and satisfaction of Berrington's purpose, vision, mission, values and systems. Staff supervision. Act as the Fire Warden when on duty. Reporting to the Como Care Manager.	Registered Nurse	5 years' experience as a clinician involved in care plan service delivery in an aged care environment; including staff supervision and performance management.

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17. Registered Nurses – Night	2 x Positions (a mix of Fulltime and Part-time available) - Monday to Sunday, night shift coverage	Operational responsibility and accountability for the efficient and effective service delivery of all areas, including clinical, in alignment with and satisfaction of Berrington’s purpose, vision, mission, values and systems on Night shift. Staff supervision. Act as the Fire Warden when on duty. Reporting to the Como Care Manager.	Registered Nurse	5 years’ experience as a clinician involved in care plan service delivery in an aged care environment; including staff supervision and performance management.
18. Housekeeping Team Leader	1 x Fulltime position - Monday to Friday, day shift coverage	Line responsibility and accountability for the efficient and effective service delivery of all Housekeeping Services (laundry and cleaning services) in alignment with and satisfaction of Berrington’s purpose, vision, mission, values and systems. Staff supervision. Reporting to the Como Hospitality Manager.	Cert IV in Front Line Management or equivalent	5 years’ experience as supervisor in housekeeping (cleaning and laundry services) with customer service experience; preferably in an aged care environment; including staff, supervision and performance management.
19. Care Team Leaders	12 x Part-time positions - Monday to Sunday, day and pm shift coverage	Line responsibility and accountability for the efficient and effective service delivery of all Care Services and medication management of a floor (approx. 35 clients) in alignment with and satisfaction of Berrington’s purpose, vision, mission, values and systems. Staff supervision. Reporting to a Como Floor Coordinator.	Cert III in Care and Cert IV in Front Line Management or Care.	2 years’ experience as supervisor in with customer service experience; preferably in an aged care environment; including staff, supervision and performance management.
20. Cleaning Staff	5 x Part-time positions - 3 x Monday to Friday, day shift coverage; and - 2 x Monday to Sunday day shift coverage.	Provision of cleaning services to all client, common and staff, internal and some external areas, including floors, carpets and general low and high cleaning Reporting to the Como Housekeeping Team Leader.	Cert III in Housekeeping or equivalent	1 years’ experience in Housekeeping (Cleaning); preferably in an aged care setting.

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21. Laundry Staff	3 x Part-time position - Monday to Friday, day shift coverage.	Provision of laundry services consisting of linen (bed linen, towels, tablecloths, etc.) and client personal clothing in a commercial laundry environment, including soiled laundry, clothes labelling and identification, washing drying ironing, folding and return. Reporting to the Como Housekeeping Team Leader.	Cert III in Housekeeping or equivalent	1 years' experience in Housekeeping (Laundry); preferably in an aged care setting.
22. Wait Staff (Waiters)	12 x Part-time positions - Monday to Sunday, day and pm shift coverage	Front of house seating, table and wait service of food and beverages at meal times including breakfast, morning tea, lunch, afternoon tea, dinner, supper, activities and functions to clients and guests at all levels of cognition. Reporting to the Como Hospitality Manager.	Cert III in Care or equivalent	1 years' experience in Care or Wait Services; preferably in an aged care setting.
23. Cooks	2 x Part-time positions - Monday to Sunday, day shift coverage.	Preparation and delivery of high quality meals and snacks to meet the specialised dietary requirements of clients including breakfast, morning tea, lunch, afternoon tea, dinner, supper and functions according to food safe standards. Reporting to the Como Chef or In-charge Cook.	Cert IV in Commercial Cookery	1 years' experience as a cook in residential aged care with customer service experience in a hospitality environment; including staff, supervision and performance management.
24. Servery Staff	12 x Part-time positions - Monday to Sunday, day and pm shift coverage	Service of food, beverages, meals and snacks including breakfast, morning tea, lunch, afternoon tea, dinner, supper, activities and functions to clients and guests according to food safe standards. Reporting to the Como Chef or In-charge Cook.	Cert III in Commercial Cookery	1 years' experience in Food Services in an aged care setting.

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25. Kitchen Hands	2 x Part-time positions - Monday to Sunday, day shift coverage.	Provision of food preparation, scullery and kitchen cleaning preparation services within the kitchen environment according to food safe standards. Reporting to the Como Chef or In-charge Cook.	Cert II in Commercial Cookery or equivalent	1 years' experience in Kitchen or Food Services in an aged care setting.
26. Care Staff – AM and PM	40 x Part-time positions - Monday to Sunday, day and pm shift coverage	Delivery of individualised, planned and unplanned care services and activities of daily living to clients at all levels of cognition. Reporting to the Como Care Team Leader.	Cert III in Care	1 years' experience in Care in an aged care setting.
27. Care Staff – Night	6 x Part-time positions - Monday to Sunday, day and pm shift coverage	Delivery of individualised, planned and unplanned care services and activities of daily living to clients at all levels of cognition on a night shift. Reporting to the Como Registered Nurse – Night shift.	Cert III in Care	1 years' experience in Care in an aged care setting.
28. Physio Therapies Staff	1 x Part-time position - Monday to Friday, day shift coverage	Delivery of tailored physio therapy programs to clients at all levels of cognition in group and one on one settings. Reporting to the Como Physiotherapist.	Cert III in Care or equivalent	1 years' experience in Therapies Assistant Services in an aged care setting.
Total:	124 x Positions	RECRUITING NOW – POSITIONS AVAILABLE		

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Interested?

Submit your expression of interest in a career with Berrington by emailing your details to recruitment@berrington.com.au

Please include:

- Your full name;
- Your contact email and telephone number;
- The position or positions you are interested in; and
- A brief statement telling us about yourself.



And we'll be in contact with you.

When we invite you to become a part of where we are going, our promise is to be an ever-improving, ever-growing family of people passionate about raising the bar in our industry and dedicated to taking care of those entrusted to us. If that's you, please know that our passion is to help you, to care for you, and to give you a lifestyle deserved.

Glen Gillingham
Chief Executive Officer

Want to find out more about Berrington?

Visit: www.berrington.com.au

YouTube: https://youtu.be/W_-9TlumChI